

## PROFESSIONAL SELECTION PROFILE

N° BUDGET HR :

Organizational Data			
Company	Saipem S.p.A./BU E&C/PREDEC		
Filling Date	07/02/2013	Insertion Date	Beginning of April
Dept.	CONSTR		
Dept. Responsible	Rossi Davide		
Professional Area	43		
Resources required (n°)	2		
Role	Field Electrical Supervisor		
Activity Description	<ul style="list-style-type: none"> <li>• Supervise the execution of electrical works, both performed by subcontractors or in direct hiring, ensuring full compliance with safety and quality standards and procedures and verify that works are correctly carried out in accordance with project documentation and in the planned time frame.</li> <li>• Support the electrical subcontractors or the direct hiring personnel ensuring the feasibility (availability of drawings and materials) of the works.</li> <li>• Assist subcontractors or direct hiring personnel for the correct interpretation of the drawings, providing support in the solution of technical problems</li> <li>• Verify that works are correctly carried out in accordance with the project specifications, highlighting any engineering problems encountered in the field</li> <li>• Measure the progress of the works carried out</li> <li>• Provide quantitative data for producing weekly progress reports, monitoring the employed manpower</li> <li>• Ensure the continuous assessment of the quantities installed</li> <li>• Promote safe works practices and environmental protection, ensuring that safety standards are respected</li> </ul>		
Hiring Place	GPS		
Work Location	SAN DONATO MILANESE; U.A.E.; SAUDI ARABIA; NIGERIA		
Contract Type			
Categoria		R.A.L.	
Tipologia della risorsa	JUNIOR		

Requirements	
Qualification	Diploma
Specialization	Electrical
Institute	Technical Institute
Geographical origin	

Languages	English: Good Other languages (specify):
Specializations / Courses	
Technical Skills	
Informatics Skills	Office package
Other experiences (preference)	Experience in Oil and Gas field
Availability for foreign countries	Full availability

Proposed development

Personal skills *			
	Strategic Thinking	X	Operative problem solving
X	Flexibility		Innovation
	Decision making		Planning & control
	Initiative	X	Results orientation
	Change management	X	Communication Skills
	Listening		Negotiation
	Networking		Team Leadership
	Organizational integration		

Personal characteristics *			
	Positive approach		Self confidence
X	Energy	X	Stress resistance

DEPT RESPONSIBLE SIGNATURE

HR MANAGER SIGNATURE

**MARES**  
Manager  
Manuela Pizzolitto  
